THE BOYS' BRIGADE, HONG KONG 香港基督少年軍

ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015





REVIEW REPORT TO THE EXECUTIVE COMMITTEE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (the "Charity") (incorporated in Hong Kong with limited liability by guarantee)

We have audited the financial statements of the Charity for the year ended 31 March 2015 and have issued an unqualified auditor's report thereon dated 17 June 2015.

We conducted our review of the attached Annual Financial Report on pages 2 to 11 of the Charity for the period from 1 April 2014 to 31 March 2015 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Charity, on which the above audited financial statements of the Charity are based.

REVIEW CONCLUSIONS

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Charity for the year ended 31 March 2015:

- a. in our opinion the Annual Financial Report has been properly prepared from the books and records of the Charity; and
- b. no matters have come to our attention during the course of our review, which cause us to believe that the Charity has not:
 - i. properly accounted for the receipt of Lump Sum Grant, Provident Fund, Tide-over Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - iv. employed the staff quoted in the Tide-over Grant and Provident Fund arrangements during the year ended 31 March 2015.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

Roger Kam & Co.

Certified Public Accountants (Practising)

Hong Kong, 16 December 2015

Hong Kong Head Office

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FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

		Note	2014-2015	2013-2014	Remarks
			HK\$	HK\$	
A.	INCOME				
	1. Lump Sum Grant				
	a. Lump Sum Grant(excluding Provident Fund)	1b	3,251,913.00	2,758,691.00	
	b. Provident Fund	1c	222,719.00	189,658.00	
	2. Special One-off Grant			600,000.00	
	3. Fee Income	2	-	-	
	4. Central Items	3	-	820,224.00	
	5. Rent and Rates	4	-	60,288.00	
	6. Other Income	5	5,650.00	46,225.00	
1	7. Interest Received		64.72	968.03	
	TOTAL INCOME		3,480,346.72	4,476,054.03	
			300		
B.	EXPENDITURE				
	1. Personal Emoluments				
	a. Salaries		3,103,440.25	3,096,161.50	
1	b. Provident Fund	1c	238,727.93	251,475.23	
	c. Allowances			_	
	Sub-total	6	3,342,168.18	3,347,636.73	
	2. Other Charges	7	110,167.12	152,073.20	
	3. Central Items	3	-	807,717.75	
	4. Rent and Rates	4	34,993.08	33,853.03	
	5. Special One-off Grant Payments	7a	=:		
	TOTAL EXPENDITURE		3,487,328.38	4,341,280.71	
C.	(DEFICIT) / SURPLUS FOR THE YEAR	8	(6,981.66)	134,773.32	

Mr. Cheung Lit Man

Chairman

Date: 16 December 2015

Ms. Ng Suk Ling, Angel

NGO Head

Date: 16 December 2015

ANNUAL FINANCIAL REPORT

FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

1. Lump Sum Grant

- a. Basis of preparation
- (i) The Annual Financial Report (AFR) is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items like depreciation, provisions and accruals should not be included in the AFR.
- This represents LSG (excluding Provident Fund) received during the year. b. Lump Sum Grant (excluding Provident Fund)

c. Provident Fund This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

Please note that the PF received and contributed for staff under the Central Items should be shown under 3. In other words, such PF should not be included here (LSG Circular No.1/2001).

Details are analysed below:

		6.8% and	
Provident Fund Contribution	Snapshot Staff	Other Posts	Total
	HK\$	HK\$	HK\$
Subvention Received	63,898.00	158,821.00	222,719.00
Provident Fund Contribution			
paid during the year	(71,709.50)	(167,018.43)	(238,727.93)
Deficit for the year	(7,811.50)	(8,197.43)	(16,008.93)
Add: Surplus b/f	32,401.42	281,413.15	313,814.57
Surplus c/f	24,589.92	273,215.72	297,805.64

- 2. Fee Income
- This represents social welfare fee income received during the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.
- 3. **Central Items**

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The PF received and contributed for staff under the Central Items should be separately included as part of the income and expenditure of the relevant items (LSG Circular No.1/2001). The income and expenditure of each of the Central Items are as follows:

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FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

a.	Income	2014-15 HK\$	2013-14 HK\$
	Dementia Supplement for Elderly with Disabilities	-	=
	Infirmary Care Supplement for the Aged Blind Person	-	2=
	Dementia Supplement for Residential Elderly		
	Services	-	-
	Infirmary Care Supplement for Residential Elderly		
	Services	-	=
	Foster Care Allowance/Emergency Foster Care		
	Allowance	-	-
	After School Care Programme	-	-
	Programme Assistants/Care Assistants (Permanent)		
	for Elderly Services and Rehabilitation		
	Medical and Social Services	-	-
	Temporary Financial Aid	-	17.
	Emergency Fund	20	-
	Time-defined Subsidy Scheme for Extended		
	Hours Child Care Services	-	-
	Training Subsidy Scheme for Standalone Child Care		
	Centre (CCC), KG-cum-CCC and Residential CCC	-	=
	Training Subsidy under Training Scheme for Child		
	Care Supervisors and Special Child Care Workers		
	in Pre-school Rehabilitation Services	-	-
	Programme Work posts for one years in 2013-14	9 -9 1	820,224.00
	Regularized Programme Assistant (PA) /Care		
	Assistants (CA)		_
	Subsidy under the Home Environment Improvement		
	Scheme for the Elderly	=	-
	Short-term Rental Assistance to Newly Discharged		
	Prisoners	= 1	-
	One-off Supplementary Grant for Service		
	Re-engineering Plan of the Factory for the Blind	-	-
	Allowances for Specific Services Arising from the		
	Implementation of the Minimum Wage Ordinance		
	(Overnight On-site-on call Allowance)	-	-
	Neighbourhood Support Child Care Project (NSCCP)		
	- Contract Subsidy	-	==
	NSCCP - Subsidy for Fee Reduction/waiving	-	=
	Time-defined Supplementary Grant to Operator of Wing		
	Lung Bank Golden Jubilee Sheltered Workshop &		
	Hostel / Hang Ngai Workshop & Hostel	_	2 3
	Time-defined Subsidy Scheme for Occasional		
	Child Care Service	-	=
	Financial Incentive Scheme for Mentors of		
	Employees with Disabilities	-	
	Total =		820,224.00

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b.	Expenditure	2014-15 HK\$	2013-14 HK\$
	Dementia Supplement for Elderly with Disabilities	-	-
	Infirmary Care Supplement for the Aged Blind Person	-	-
	Dementia Supplement for Residential Elderly		
	Services	-	74
	Infirmary Care Supplement for Residential Elderly		
	Services	-	Œ
	Foster Care Allowance/Emergency Foster Care		
	Allowance	-	-
	After School Care Programme	-	12
	Programme Assistants/Care Assistants (Permanent)		
	for Elderly Services and Rehabilitation		
	Medical and Social Services	-	: :-
	Temporary Financial Aid	-	:=
	Emergency Fund	-	-
	Time-defined Subsidy Scheme for Extended		
	Hours Child Care Services	-	Œ
	Training Subsidy Scheme for Standalone Child Care		
	Centre (CCC), KG-cum-CCC and Residential CCC	-	-
	Training Subsidy under Training Scheme for Child		
	Care Supervisors and Special Child Care Workers		
	in Pre-school Rehabilitation Services	-	-
	Programme Work posts for one years in 2013-14	-	807,717.75
	Regularized Programme Assistant (PA) /Care		
	Assistants (CA)	-	-
	Subsidy under the Home Environment Improvement		
	Scheme for the Elderly	-	-
	Short-term Rental Assistance to Newly Discharged		
	Prisoners	=:	-
	One-off Supplementary Grant for Service		
	Re-engineering Plan of the Factory for the Blind	-) -
	Allowances for Specific Services Arising from the		
	Implementation of the Minimum Wage Ordinance		
	(Overnight On-site-on call Allowance)		-
	Neighbourhood Support Child Care Project (NSCCP)		
	- Contract Subsidy	-	-
	NSCCP - Subsidy for Fee Reduction/waiving	-	-
	Time-defined Supplementary Grant to Operator of Wing		
	Lung Bank Golden Jubilee Sheltered Workshop &	14	
	Hostel / Hang Ngai Workshop & Hostel	-1	-
	Time-defined Subsidy Scheme for Occasional		
	Child Care Service	-	-
	Financial Incentive Scheme for Mentors of	836°	
	Employees with Disabilities	-	-
	Total =		807,717.75

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4.	Rent and Rates	This represents the amount paid by SWD in respect of premises recognised by SWD.
		Expenditure on rent and rates in respect of premises not recognised by SWD should not
		be included in AFR.

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received need <u>not</u> be included as Other Income in AFR. However, treatment of fees and charges as specified under para.2.27 to 2.28 of the Manual remains unchanged (paragraph 3.9 of the Manual).

Personal Personal Emoluments include salary, provident fund and salary-related allowances. Emoluments

The analysis on number of posts with annual Personal Emoluments over HK\$500,000 each is appended below:

Analysis of Personal Emoluments	No of Posts	HK\$
HK\$500,001-HK\$600,000 p.a.	1	621,900.00
HK\$600,001-HK\$700,000 p.a.	-	=
HK\$700,001-HK\$800,000 p.a.	-	-
HK\$800,001-HK\$900,000 p.a.	-	~
HK\$900,001-HK\$1,000,000 p.a.	-	-
>HK\$1,000,000 p.a.	₩1	-

7. Other Charges The breakdown on Other Charges is as follows:

		<u>2014-15</u>	<u>2013-14</u>
<u>Ot</u>	<u>h</u>	HK\$	HK\$
a.	Utilities	24,555.54	22,621.32
b.	Food	-	-
c.	Administrative Expenses	11,188.60	9,672.12
d.	Stores and Equipment	20.00	10,380.60
e.	Repair and Maintenance	6,743.00	1,813.50
f.	Specific Allowance	-	-
g.	Programme Expenses	18,207.80	68,399.54
h.	Transportation and Travelling	660.10	2,113.80
i.	Insurance	26,318.32	28,337.40
j.	Miscellaneous	22,473.76	8,734.92

		TOTAL	110,167.12	152,073.20
7a.	Special One-off	Details of Special One-off Grant Payments are as follows:		
	Grant Payments		<u>2014-15</u>	2013-14
			\$	\$
		Special one-off Grant Payments		

a.	Voluntary Retirement Scheme	_	-
b.	Compensation Scheme	-	-
c.	Staff Training and Development	-	-
d.	Other Staff-related Initiatives		

TOTAL ______

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FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

8. Analysis of Reserve Fund

		Ana	lysis of Reserve F	und]
	Lump Sum	Special One-off				Remark
	Grant (LSG)	Grant (SOG)	Rent and Rates	Central Items	Total	
	HK\$	HK\$	HK\$	HK\$	HK\$	
INCOME						
Lump Sum Grant	3,474,632.00	-	-	-	3,474,632.00	R1
Special One-off Grant	-	-	-	-	-	Ì
Fee Income	-	-	-	-	-	
Other Income	5,650.00	-	-	-	5,650.00	
Interest Received (Noted (1))	64.72	-	-	-	64.72	
Rent and Rates	-	-	=	-	1=	
Central Items	-		27	-	18]
Total Income (a)	3,480,346.72	-	-	-	3,480,346.72	
EXPENDITURE						
Personal emoluments	3,342,168.18	_	_	_	3,342,168.18	
Others Charges	110,167.12	_	_	-	110,167.12	
Rent and Rates	-	_	34,993.08	-	34,993.08	R2: R&R
Central Items	;= ;	_		_	_	
Special One-off Grant Payments		_	-	-	-	
Total Expenditures (b)	3,452,335.30	-	34,993.08	-	3,487,328.38	1
	3,432,333.30		51,555.00			1
Surplus/(Deficit) for the Year (a)-(b)	28,011.42	_	(34,993.08)	_	(6,981.66)	1
Less: Deficit of Provident Fund	(16,008.93)	_	-		(16,008.93)	1
	44,020.35	-	(34,993.08)	-	9,027.27	1
Surplus/(Deficit) b/f	566,033.66	-	(33,852.41)	57,008.11	589,189.36	1
	610,054.01		(68,845.49)	57,008.11	598,216.63	
Less: Refund to Governmet	-	12	-	66,174.88	66,174.88	R3: Central Item
Add/(Less): Transfer from Special One-off Grant to cover the salary for Lump Sum Grant (LSG) staff	-	-	<u>.</u>	-	-	×
Add/(Less): Transfer from LSG Reserve to cover the salary adjustment for Programme Assistants, Care Assisstant, Dementia Supplement and Infirmary Care Supplementary (Note 2)	=	-		-	-	
Surplus/(Deficit) c/f (Note 3)	610,054.01	_	(68,845.49)	(9,166.77)	532,041.75	

Exp before MPF

3,213,607.37

@25%

803,401.84

Diff w/ LSG surplus

(193,347.83)

Remarks:

- R1 Lump Sum Grant including "Enhancement of the LGS Central Administrative Support"
- R2 Apply for claim for Rent \$32,045.63 & Rates \$2,947.45 for 2014-15
- R3 Clawed back Central Items surplus for 2012/13 (SWD/SF/SA/4-65/060)

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Notes:

- Interest received on LSG and PF reserves, rent and rates, central items, Special One-off Grant should be included as one item under LSG; and the items is considered as part of LSG reserve.
- 2. Accumlated balance Lump Sum Grant Surplus b/f from previous years and all interest received in previous years should be included in the surplus b/f under LSG.
- 3. Amount of LSG Reserve used to cover the salary adjustment for Programme Assistants, Care Assistants, Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items Annex 2.
- 4. The level of LSG cumulative reserve (i.e. S) will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.

Schedule for Central Items

Analysis of Subvention and Expenditure for the Period from 1 April 2014 to 31 March 2015

Name of Agency: The Boys' Brigade, Hong Kong (060)

		Subvention	Actual			Deficit for the Year	ar	Surplus	Surplus
		Released	Expenditure	Surplus	Deficit	Deficit transferred	Adjusted	J/q	c/f
Unit Code and Name	Subvented Element	(Note 1)	(Note 2)	(Note 3)	(Note 3)	to LSG (Note 4)	Deficit	(Note 5)	(Note 6)
(Note 7)				(a)	(p)	(c)	(a) = (b) - (c)	(e)	(f)=(e)+(a)-(d)
		HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
nnnn - xxxxxxxxxxx	Dementia Supplement for Elderly with Disabilities	3	1	1			6	N.A.	N.A.
nnnn - xxxxxxxxxxx	Infirmary Care Supplement for the Aged Blind Persons	1	,		ı			N.A.	N.A.
nnnn - xxxxxxxxxx	Dementia Supplement for Residential Elderly Services	ı	1	1	,	Ø		N.A.	N.A.
nnnn - xxxxxxxxxx	Infirmary Care Supplement for Residential Elderly services	1	1	,	,			N.A.	N.A.
nnnn - xxxxxxxxxxxx	Dementia Supplement for Day Care Centres/Units for the								
	Elderly	E	r					N.A.	N.A.
nnnn - xxxxxxxxxxx	Foster Care Allowance / Emergency Foster Care Allowance	1	E	ı	ı	N.A.		N.A.	Z.A.
nnnn - xxxxxxxxxxx	After School Care Programme	1	1	1	•	N.A.		N.A.	N.A.
nnnn - xxxxxxxxxxx	Programme Assistants / Care Assistant (Permanent) - Elderly								
	Services	а	ı	1	ı	N.A.	8	N.A.	N.A.
nnnn - xxxxxxxxxxx	Programme Assistants / Care Assistant (Permanent) -								
	Rehabilitation Medical and Social Services	1	1	1	1	N.A.		N.A.	N.A.
nnnn - xxxxxxxxxx	Temporary Financial Aid	1	ı	1	ı	N.A.			
nnnn - xxxxxxxxxxx	Emergency Fund	1		1	1	N.A.			
nnnn - xxxxxxxxxxx	Extension of Time-defined Subsidy Scheme for Extended								
	Hours Child Care Service (1 April 2011 - 31 March 2014)	1	1		1	N.A.	*	N.A.	
nnnn - xxxxxxxxxx	Visiting Medical Practitioner Scheme	1	1	ì	3	N.A.			11 =
nnnn - xxxxxxxxxxx	Training Subsidy Scheme for Standalone Child Care Centre								
	(CCC), KG-cum-CCC and Residential CCC	ī	1	1	1	N.A.			
nnnn - xxxxxxxxxxx	Trianing Subsidy under Training Scheme for Child Care								
	Supervisors and Special Child Care Workers in Pre-school								
	Rehabilitaiton Services	ı	ı	ı	ŗ	N.A.			
XXXP - xxxxxxxxxx	XXXP - xxxxxxxxxxxx Programme Work posts extended for one year in 2013-14	1	1		ī	N.A.		N.A.	N.A.
XXXX - XXXXXXXX	XXXS - xxxxxxxxxxxx Regularized Programme Assistants (PA) / Care Assistants	1	1	•	•			N.A.	N.A.
N.A.	Subsidy under the Home Environment Improvement Scheme								
	for the Elderly	1	,	1	1			N.A.	N.A.
nnnn - xxxxxxxxxxx	Overnight On-site-on-call Allowance	i	ì	ä	9	N.A.			
nnnn - xxxxxxxxxx	Neighbourhood Support Child Care Project (NSCCP) -								
	Contract Subsidy	1	i	1	1	N.A.			
nnnn - xxxxxxxxxx	NSCCP - Subsidy for Fee Reduction/Waiving	ı	ı	1	1	N.A.			
nnnn - xxxxxxxxxxx	Time-defined Subsidy Scheme for Occasional Child Care	Ī	1		1	N.A.			
nnnn - xxxxxxxxxxx	Financial Incentive Scheme for Mentors of Employees with			928					
	Disabilities	1	-	1	ı	N.A.			
TOTAL		1	1	1	t				

Schedule for Central Items

Analysis of Subvention and Expenditure for the Period from 1 April 2014 to 31 March 2015

Notes

- 1. The figures for the whole financial year can be extracted from the paylist for March (Final) of the financial year.
- 2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any.
 - Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 4. Deficit i.r.o. the following central items arising from salary adjustment can be transferred to the Lump Sum Grant Reserve as stated in our letter ref. (23) in SWD/S/104/2 Pt. 4 dated 16 July 2008.
- (i) Dementia Supplement for Elderly with Disabilities
- (ii) Infirmary Care Supplement for the Aged Blind Persons
- (iii) Dementia Supplement for Residential Elderly Services
- (iv) Infirmary Care Supplement for Residential Elderly services
- (v) Regularized Programme Assistants (PA) / Care Assistants (CA)
- "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
- 6. "Surplus carried forward (c/f)" means surplus brought forward plus surplus, if any, arising from operations in current year.
 - 7. Unit codes and names assigned by SWD should be filled, if available.
- As the above schedule may not be exhaustive in content, any relevant details in respect of central items released and/or expended during the year may also be included, where appropriate.

SCHEDULE FOR INVESTMENT

FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

	Year 2015 HK\$'000	Year 2014 HK\$'000
LSG Reserve as at 31 March	610	566
Represented by:		
Investments		
a. HKD Bank Account Balances	610	566
b. HKD 24-hour Call Deposits	X	X
c. HKD Fixed Deposits	X	X
d. HKD Certificatie of Deposits	X	X
e. HKD Bonds (see appendix for breakdown)	X	X
	610	566

Notes: The investments should be reported at historical cost

Confirmed by:-

Mr. Cheung Lit Man

Chairman

Date: 16 December 2015

Ms. Ng Suk Ling, Angel

NGO Head

Date: 16 December 2015

SCHEDULE FOR RENT & RATES

ANALYSIS OF INVESTMENT FOR THE PERIOD FROM 1 APRIL 2014 TO 31 MARCH 2015

Unit Code and Name	Subvented Element	Subvention Relased (Note 1)	Actual Expenditure	Surplus (Note 2)	Deficit (Note 2)
(060)		HK\$	HK\$	HK\$	HK\$
The Boys'	Rent (Note 3)		32,045.63		32,045.63
Brigade,	Rates	=	2,947.45		2,947.45
Hong Kong	Total	-	34,993.08		34,993.08
		HK\$	HK\$	HK\$	HK\$
	Rent (Note 3)				
	Rates				
	Total				
		HK\$	HK\$	HK\$	HK\$
	Rent (Note 3)	5,000m201 ft 1875000M			**
	Rates				
	Total				
		HK\$	HK\$	HK\$	HK\$
	Rent (Note 3)	× 1			
	Rates		¥K		
	Total		1183		
		HK\$	HK\$	HK\$	HK\$
	Rent (Note 3)	2			
	Rates				7.
	Total	1000		***	1
	Grand Total	-	34,993.08	:=	34,993.08

Notes:

- 1. The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year.
- 2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

Confirmed by:-

Mr. Cheung Lit Man

Chairman

Date: 16 December 2015

Ms. Ng Suk Ling, Angel

NGO Head

Date: 16 December 2015