THE BOYS' BRIGADE, HONG KONG 香港基督少年軍 (INCORPORATED IN HONG KONG)

REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023



THE BOYS' BRIGADE, HONG KONG REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

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THE BOYS' BRIGADE, HONG KONG REPORT OF THE DIRECTORS

The directors present their annual report together with the audited financial statements for the year ended 31 March 2023.

1. PRINCIPAL ACTIVITIES

The principal activities of the company during the year were providing integrated youth services and training activities for young people.

2. BUSINESS REVIEW

Background

A Brief History

The Boys' Brigade, Hong Kong ("BBHK") was incorporated in Hong Kong as a company limited by guarantee. BBHK principally engages in the provision of integrated youth services and training for the youth.

BBHK was established in 1959. With a heritage dating back to 1883, The Boys' Brigade, its genesis, was founded by Sir William Alexander Smith in Glasgow as a well-known international Christian uniform organization for the youth. Nowadays, The Boys' Brigade has become an international mission movement with its global presence in over 60 countries.

In Hong Kong, BBHK currently serves more than 11,835 members with 400 companies from churches, secondary schools, primary schools, kindergartens and youth centres all over the territory. BBHK strives to provide teenagers and children with all-round training and helps them cultivate positive personality traits comprising patience, kindness, loyalty and faithfulness as well as the sense of commitment through regular meetings with the companies on Christian education, foot drills, skills training and award programmes.

Our Vision

Whole-Person Development: Being the training base for the whole-person development of youths, we facilitate intercultural learning and exchanges among young people from local, overseas and mainland China.

Character Building: We emphasize the value on character development and devote ourselves to helping youths to build positive core values.

Youth Integration with Community: We raise social awareness of the youth through community services and training so as to enrich their knowledge and enhance their willingness to take on social responsibilities.

Advocacy of Family Values: We promote the importance of harmony in families, care for their spiritual needs, and strengthen what it entails in a healthy family.

Living out Christ's Life: Encourage youths to imitate Christ through spiritual disciplining, and influence life with one's own as faith being lived out.

2. BUSINESS REVIEW (Continued)

Background (Continued)

Our Mission

Helping young people develop respectable values and builds a good character based on Christian education and beliefs.

Exploring youth leadership potential and training young people to become leaders of the church and society; training life coaches to serve young people.

Promoting whole-person growth in youths by adopting the training approach of uniformed group.

Leading young people to know and accept Jesus Christ as the Lord of their lives.

Our Objective

The advancement of the Christ's Kingdom among young people and the promotion of habits of obedience, reverence, discipline, self-respect and all that tends towards a true Christian Manliness.

Our Core Services

Uniformed Group Service Professional Training Service Social Work Service Character Nurturing Service Environmental Education and Recycling Service

Our Achievements

Our uniformed group services mainly provide youth training and leadership programmes to boys and girls in aged 3 to 21. As at 31 March 2023, we had a total of 400 units in across churches, secondary schools, primary schools, kindergartens and youth centres in Hong Kong with 11,835 numbers. There was a 1.9% decrease in membership due to the wide spread of COVID-19 across the globe and the prolonged restrictions on group gathering in the territory.

Due to the outbreak of the fifth wave pandemic, most of the physical gatherings were suspended in January 2022. In response to the situation, we initiated more than 20 online training programmes and sharing sessions to continue the engagement with our members.

Our professional training services were impacted during the period as there were limitations on delivering face-to-face physical training programmes. However, we sustained our services by adopting both online, face-to-face and blended mode in delivery of training programmes. We consistently received positive feedback from our service users on the arrangement of our activities.

We have extended our partnership with HKU School of Professional and Continuing Education in providing Advanced Diploma in Adventure-based Leadership in the next three years. We have already trained up 54 professional youth programme leaders since the establishment of the programme.

2. BUSINESS REVIEW (Continued)

Our Achievements (Continued)

We successfully operated a comprehensive adventure training facility in Ma Wan Park which comprised of the Ma Wan Event Centre its surrounding nature environment, the Adventureland in Noah's Ark. These facilities enabled us to provide a wide range of experiential learning activities, e.g. indoor and outdoor rope courses, abseiling, tree climbing, creative sports, cultural and heritage orienteering, for both our participants from uniformed group and professional training services to achieve whole person development. In short, our total training facility enhanced our training service provision and also increased our training revenue.

In response to the social needs, we have started our service to character and family education since 2010. We have launched our signature programmes, Love Family Project and Experiential Education Programmes, to promote harmony and positive mind in family and demonstrate our commitment on serving our society. These projects also arouse public awareness on these social agendas. At the same time, we have introduced a Parent Volunteer Group in February 2019 to extend our connection between our youth members and their parents.

BBHK has operated four Community Recycle Centres since 2011 to promote environmental education and recycling services. We offer job opportunities to vulnerable groups and disabled young people in these Centres. Our Environmental Education and Recycling Services are recognized by the Hong Kong General Chamber of Social Enterprises in the Social Enterprise Endorsement ("SEE") Mark scheme.

Key Performance Indicators

Uniformed Group Services

- Number of members: 11,835 members
- Number of companies: 400 companies
- Training programmes provided: 77 programmes

Professional Training Services

- Number of programmes offered: 617 programmes
- Number of participants: 62,033 participants

School Social Work Services

- Number of schools supported: 4 schools
- Number of case: 391 cases
- Number of program / sessions provided: 180 / 567
- Number of consultation provided: 4,489

Character Nurturing Services

- Number of sessions provided: 10,973 sessions
- Number of participants: 127,410 participants

Environmental Education and Recycling Services

- Number of Community Recycling Centre: 4 centres
- Volume of waste collected: 3.899.72 tonnes

2. BUSINESS REVIEW (Continued)

Financial performance

We adopt a prudent approach in managing our finance and maintaining a balanced budget to support our daily operations and sustain our future growth. We receive funding from various sources. Our core services, the Uniformed Group Service and the Social Work Service are supported by government subventions under Home Affairs Bureau and Social Welfare Department. Our Character Nurturing Services and Community Recycling Centres receive funding from designated funds from Home Affairs Bureau, Education Bureau, Environmental Protection Department and other government offices and organizations. On the other hand, our Professional Training Services operations is self-financed. On top of the above, BBHK also receives various funding and donations from different parties, including public and corporate sectors, as well as from the general public.

For the financial year ended 31 March 2023, BBHK recorded a surplus of HK\$7.6M, with a total income for the year at HK\$92.7 million. The total income for the year increased by HK\$13.1 million (17%) was mainly due to (i) increase in demand on professional training services after the 5th wave of COVID-19 and (ii) net of the drop in donation income of HK\$690,728. The increase in operating expenses was driven by (i) the increase in number of staff in correspondent more services provided as well as backfilling of vacancies; and (ii) increase in rental income as there was no rental concession received in 2022-23.

Key Financial Indicators

	2023	2022	
Total income	HK\$92,746,242	HK\$79,608,332	Increased 17%
Donation income	HK\$2,897,339	HK\$3,588,067	Decreased 19%
Designated fund and Programme Income Staff Costs	HK\$74,737,453	HK\$63,715,348	Increased 17%
General Staffs	HK\$27,544,361	HK\$23,894,857	Increased 15%
Environmental Service Staffs	HK\$16,480,181	HK\$10,990,455	Increased 50%
Surplus for the year	HK\$7,648,093	HK\$5,667,003	Increased 35%

Environmental Policies and Performance

BBHK supports and advocates environmental protection. We operate 4 Community Recycling Centres in the territory to promote the public awareness on waste recycling and make good use of reusable materials under Environmental Protection Department's Green @ Community scheme recycling network. However, the project was terminated on 31st March, 2023. The volume of recycled waste processed increased by 162% to 3,899.72 tonnes. Besides, we have been adopting an energy-saving approach and encouraging an eco-friendly practice in our workplace.

2. BUSINESS REVIEW (Continued)

Key Stakeholder Relationships

BBHK keeps our companies and members well informed through our official website and distribution of electronic communications. We establish effective communication channels with our members through annual events, regional activities, committee meetings, companies' visits, surveys and corporate publications.

BBHK maintains close connection with government departments, various local non-government organizations and other youth uniformed groups in Hong Kong. We are a member agency of the Community Chest and the Hong Kong Council of Social Service. We are also one of the subvented uniformed youth organizations under subvented by Home Affairs Bureau, as well as a founding member of Boys' Brigade Asia. We actively participate in forums and seminars with these bodies to share experience and knowledge on organizing youth services and operating of non-governmental organizations.

We consistently obtain feedback and insights from our service partners and participants through surveys and research to understand the needs of our society and continue to improve the quality of our services.

BBHK is a caring employer which offers fair and competitive remuneration packages. We help our staff members to maintain high productivity, team spirit and morale through team building and provision of learning and development opportunities. We maintain a rapport with our employees through regular meetings and other informal communications.

Principal Risks and Uncertainties

BBHK is a non-governmental organization. Our financial resources is not fully supported by government subventions. Our major income comes from one-off programme funding, programme and training income, which depends on availability of funding programmes and competitions from other fund applicants. Another source of income is from donations which is largely affected by general economic performance. In addition, our Anchor House is a self-sustained social enterprise providing adventure training programmes to members, churches, corporations and the general public at the Noah's Ark. Our operation faces competition from similar organizations from both the public and private sectors In addition, certain of our programmes and projects are contract-based, which may not be sustainable after contract end and also due to lack of funding.

Despite the fact that Hong Kong is recovering from COVID-19, the economy has not yet rebounded to the pre-pandemic level. In addition, the society is adopting new normalcy such as mixed mode of working and schooling. These bring challenges on the demand of services and how we organize and deliver our programmes. Furthermore, continued change in population structure with decreasing youth population in Hong Kong places challenges to our core services. At the same time, changing in culture and interests of the youth also brings challenges on recruiting and maintaining members of our uniform group.

2. BUSINESS REVIEW (Continued)

Future Development

We have formulated a long-ranged strategic plan to extend our "Professional Training" to enhance our service coverage and uplift the image of BBHK. From 2022/23 and onwards, we have further expanded our operations in Ma Wan Event Centre and Noah's Ark to enhance our youth adventure and experiential training services. Moreover, several potential consultancies visited the Fong Yuen Study Hall for on-site visit and to provide engineering quotes, which marked a crucial step in the development of the revitalization project. In particular, we have been upgrading our physical environment at Event Centre and revamping our programme design to introduce environmental education and cultural activities, innovative experiential learning programmes, and also wide-ranged on-line workshops. We aim at strengthening our position in providing quality and professional training programmes in Hong Kong.

"Green Project" will be one of the highlights of our service development. We target to sustain the tender from Environment Protection Department for the provision of "Community Recycling Centres" services. Besides, we also target to upgrade our "Green Environment" at Event Centre, it will be the signature venue for our "Green Programmes", and the "Green" sustainable attitude and behavior amongst youth will be advocated and fostered there. In supporting our service development, we will also extend our reach to schools, churches, youth centres and general public through different collaboration and engagement programs for our members in the uniformed group and also the community.

In response to the expectations from our members and stakeholders, we have commissioned several taskforces at Board level to review our organizational structure and constitution in order to strengthen our corporate governance and communication throughout the organization.

Despite year 2021/22 was full of challenges, BBHK demonstrated resilience against uncertainties with the Board and management's leadership, commitments from our staff and supports from our stakeholders. We believe our plan will continue to achieve a sustainable growth of our organization by bringing benefits to all of our members, strengthening our corporate images, and most importantly, achieving our organization's objectives.

3. DIRECTORS

The directors who held office during the year and up to the date of this report were:

CHAN Kin Wing Benjamin CHEUNG Lit Man CHIU Frona FUNG Siu Bun KING Sik Tai, Horace LO Chi Man LO Wing Ching MA Ka Lun Alan SIU Chi Kong WONG Sai Chiu William **WU Ting Pang** WONG Yin Yi CHAN Ho Yan HO Denny King-Leung LEE Chun Ming FONG Wai Kin Alex MOK Wa Lun Alan WONG Sing Heung

(Appointed on 1 September 2022) (Appointed on 1 September 2022) (Appointed on 1 September 2022) (Retired on 1 September 2022) (Retired on 1 September 2022) (Retired on 1 September 2022)

4. DIRECTORS' RIGHTS TO ACQUIRE SHARES AND DEBENTURES

At no time during the year was the company a party to any arrangements to enable the directors of the company to acquire benefits by means of the acquisition of shares in, or debentures of, the company or any other body corporate.

5. DIRECTORS' INDEMNITIES

As permitted by the Articles of Association of the company, a director of the company may be indemnified out of the company's assets against any liability incurred by the director that attaches to such director in his or her company as a director of the company, to the extent permitted by law.

MANAGEMENT CONTRACTS

The company did not enter into any contract, other than the contracts of service with any director of the company or any person engaged in the full-time employment of the company, by which a person or entity undertakes the management and administration of the whole or any substantial part of any business of the company.

7. HONORARY AUDITOR

The financial statements for the year ended 31 March 2022 were audited by Messrs. Roger Kam & Co., Certified Public Accountants (Practising).

During the year, Messrs. Roger Kam & Co., Certified Public Accountants (Practising) resigned and Messrs. Evabest CPA Limited, Certified Public Accountants was appointed auditor of the company and has audited the financial statements for the year.

A resolution proposing the reappointment of Messrs. Evabest CPA Limited, Certified Public Accountants as auditor of the company will be submitted to the forthcoming annual general meeting.

On behalf of the board

LO Wing Ching

Chairman

Date: 13 JUL 2023



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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (Incorporated in Hong Kong with limited liability)

Opinion

We have audited the financial statements of The Boys' Brigade, Hong Kong ("the company") set out on pages 11 to 24, which comprise the statement of financial position as at 31 March 2023, and the income and expenditure account, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the company as at 31 March 2023, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards for Private Entities ("HKFRS for Private Entities") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the company in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the company for the year ended 31 March 2022 were audited by another auditor who expressed an unmodified opinion on those statements on 14 June 2022.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Report of the Directors, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT (Continued)

TO THE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (Incorporated in Hong Kong with limited liability)

Responsibilities of Directors and Those Charged with Governance for the Financial Statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with HKFRS for Private Entities issued by the HKICPA and the Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. The report is made solely to you, as a body, in accordance with Section 405 of the Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the company's internal control.



INDEPENDENT AUDITOR'S REPORT (Continued)

TO THE MEMBERS OF THE BOYS' BRIGADE, HONG KONG (Incorporated in Hong Kong with limited liability)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Evabest CPA Limited
Certified Public Accountants

Tsoi Yuen Yung Practising Certificate No. P07126 Hong Kong, 13 JUL 2023

Frakest CPA Ltd.

THE BOYS' BRIGADE, HONG KONG INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2023

	Note	2023 HK\$	2022 HK\$
Revenue Government subvention		11,860,342	11,759,584
Funds received		14,849,694	14,178,938
Programme income Donation income		61,409,699 2,897,339	49,536,409 3,588,067
Bank interest income		106,317	10,739
Other income Government subsidies		524,151 1,102,800	534,595
Government substation	4	92,750,342	79,608,332
Expenditure			
Staff costs		43,452,065	34,885,312
Rent and rates		3,941,776	3,284,518
Other administrative expenses Funding expenses		4,110,816 13,734,834	3,894,144 13,150,413
Programme and fund raising expenses		19,862,758	18,726,942
regramme and raina raining expenses	5	85,102,249	73,941,329
Surplus before tax		7,648,093	5,667,003
Income tax expense	8		
Surplus and total comprehensive		7.040.000	5 007 000
income for the year		<u>7,648,093</u>	<u>5,667,003</u>

The notes on pages 11 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF FINANCIAL POSITION

As at 31 March 2023

	Note	2023 HK\$	2022 HK\$
Non-Current Assets Intangible asset Property, plant and equipment	9 10	148,214 <u>899,981</u> 1,048,195	296,427
Current Assets Accounts receivable Payment in advance Deposits, prepayments and other receivables Fixed deposit Cash and bank balances		7,244,848 422,518 4,133,372 10,000,000 40,395,207 62,195,945	4,322,600 1,632,164 4,211,256 10,000,000 38,689,733 58,855,753
Less : Current Liabilities Accounts payable and receipts in advance Accrued expenses Provision for long service payments		15,430,740 5,427,117 145,755 21,003,612	23,112,381 2,823,471 113,604 26,049,456
Net Current Assets		41,192,333	32,806,297
Net Assets		42,240,528	34,592,435
Reserves General fund Youth development fund Reserve from LSG (except provident fund) Provident fund reserve Reserve for new headquarters - general purpor Reserve for new headquarters - use for renov Reserve for new headquarters - use for purch of furniture and fixtures Reserve for Taiwan Ministry Reserve for HAB needy students Operating reserve	ation	19,578,720 2,925,892 1,527,277 217,413 8,345,074 3,780,372 486,466 234,739 66,383 5,078,192 42,240,528	16,287,594 2,925,892 882,112 217,413 8,133,208 3,780,372 486,466 234,299 27,482 1,617,597 34,592,435

The financial statements were approved and authorised for issue by the Board of Directors on 13 JUL 2023

LO Wing Ching Chairman

WONG Yin Yi Treasurer

The notes on pages 11 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF CHANGES IN EQUITY For the year ended 31 March 2023

Total HK\$	28,925,432	5,667,003		34,592,435	7,648,093	,	42,240,528
Operating reserve HK\$	1	1,617,597	'	1,617,597	3,460,595		66,383 5,078,192 42,240,528
Reserve for HAB needy students HK\$	182,840	(155,358)		27,482	38,901		66,383
Reserve for Taiwan Ministry HK\$	234,297	7 ,		234,299	440	1	234,739
Reserve for new for new for new for new - use for duarters - use for of furniture novation and fixtures HK\$	486,466	1 1		486,466	15 1	-	486,466
Reserve I for new neadquarters - use for renovation HK\$	3,780,372	1 1	1 1	3,780,372	E 1		3,780,372
Reserve Reserve for new for new headquarters headquarters - use for purpose renovation HK\$	8,133,008	200	x 1	8,133,208	211,866		217,413 8,345,074 3,780,372
Provident fund reserve	235,729	T T	(18,316)	217,413	1 1	1	217,413
Reserve from Lump Sum Grant (LSG) (except provident fund) HK\$	1,039,655	т т	(157,543)	882,112	196,014	449,151	1,527,277
Youth General development fund fund HK\$	2,925,892	т т	1 1	2,925,892	II		19,578,720 2,925,892 1,527,277
General fund HK\$	11,907,173	5,822,159 (1,617,597)	157,543	16,287,594	7,200,872 (3,460,595)	(449,151)	19,578,720
	Balance at 1 April 2021	Surplus for the year Transfer to operating reserve	(except provident find) Transfer from provident fund reserve	Balance at 31 March 2022	Surplus for the year Transfer to operating reserve	(except provident find)	Balance at 31 March 2023

The notes on pages 11 to 24 are part of these financial statements.

THE BOYS' BRIGADE, HONG KONG STATEMENT OF CASH FLOWS

For the year ended 31 March 2023

	Note	2023 HK\$	2022 HK\$
Cash flows from operating activities Surplus before tax Adjustment for:-		7,648,093	5,667,003
Amortisation Bank interest income Depreciation Provision for long service payments	5 4 5	148,213 (106,317) 589,730 32,151	148,213 (10,739) 659,257 49,820
Operating surplus before working capital	changes	8,311,870	6,513,554
Changes in working capital: Increase in accounts receivable Decrease in payment in advance Decrease/(Increase) in deposits, prepayments and other receivables (Decrease)/Increase in accounts payable and receipts in advance Increase in accrued expenses Net cash generated from operating activity	ties	(2,922,248) 1,209,646 77,884 (7,681,641) 2,603,646 1,599,157	(689,251) 72,090 (365,456) 3,689,558 1,042,039 10,262,534
Cash flows from investing activities Purchases of intangible assets Bank interest received Net cash generated from/(used in) investing activities	9		(444,640) 10,739 (433,901)
Cash flows from financing activities			
Net increase in cash and cash equivalent	s	1,705,474	9,828,633
Cash and cash equivalents at beginning the year	of	48,689,733	_38,861,100
Cash and cash equivalents at end of the year		_50,395,207	<u>48,689,733</u>
Analysis of the balances of cash and cas Cash and bank balances Fixed deposit	h equivalents	40,395,207 10,000,000 50,395,207	38,689,733 10,000,000 48,689,733

The notes on pages 11 to 24 are part of these financial statements.

For the year ended 31 March 2023

1. General information

The Boys' Brigade, Hong Kong (the "company") was incorporated in Hong Kong as a non-private company limited by guarantee and is engaged in provision of integrated youth service and training activities for young people. The company's registered office and business address is located at G/F., Block A, Lok Man Sun Chuen, To Kwa Wan, Kowloon, Hong Kong.

The company is a member agency of the Community Chest and the Hong Kong Council of Social Service.

On 25 February 2009, the company was approved by the Inland Revenue Department to a charitable institution or trust of a public character, which is entitled to exemption from tax under Section 88 of the Inland Revenue Ordinance.

On 7 November 2012, the company was approved by the Companies Registry to change its name from "The Boys' Brigade, Hong Kong Limited" to "The Boys' Brigade, Hong Kong" of having been granted a licence to dispense with the word "Limited" in company name.

Under the provision of the company's Memorandum of Association, the liability of the members is limited and every member shall, in the event of the company being wound up, contribute such amount as may be required to meet the liabilities of the company but not exceeding HK\$10 each.

2. Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Hong Kong Financial Reporting Standards for Private Entities ("HKFRS for Private Entities") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and the requirements of the Companies Ordinance. The financial statements have been prepared under the historical cost convention.

3. Significant accounting polices

The financial statements have been prepared in accordance with generally accepted accounting principles in Hong Kong and with accounting standards issued by the HKICPA.

(a) Intangible assets

Intangible assets are stated at cost less accumulated amortisation and any accumulated impairment losses. Intangible assets are amortised over their estimated useful lives using straight-line method.

For the year ended 31 March 2023

3. Significant accounting polices (Continued)

(b) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of property, plant and equipment:-

Leasehold improvements	Lower of lease term or 20%
Furniture and fixtures	33.33%
Electrical equipment	33.33%
Computer equipment	33.33%
Motor vehicle	20%

If there is an indication that there has been a significant change in the depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

As asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

(c) Accounts and other receivables

Accounts and other receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of accounts and other receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdraft is shown within borrowings in current liabilities on the statement of financial position.

(e) Accounts and other payables

Accounts and other payables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method.

For the year ended 31 March 2023

3. Significant accounting polices (Continued)

(f) Impairment of non-financial assets

At each reporting date, property, plant and equipment and intangible assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of related assets) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

(g) Income recognition

Funds received and donations and other income is measured at the fair value of the consideration received or receivable. Income is recognised in profit or loss provided that it is probable that the economic benefits will flow to the company and when income and costs, if applicable, can be measured reliably, as follows:

- i) Government grants and subvention are recognised as income over the periods necessary to match them with related costs. Grants related to expense items are recognised in the same period in which those expenses are charged in the income and expenditure account and are deducted from the reporting related expenses.
- ii) Funds received are recognised as income on receipt. Donations-in-kind received are not recorded and reflected in the financial statements as it is usually not practicable or possible to obtain or determine their precise fair value.
- iii) Programme income is recognised in the period in which the relevant programme is completed.
- iv) Donation income is recognised as income upon receipt.
- v) Interest income from a financial asset is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.
- vi) Government subsidies that compensate the company for expenses incurred are recognised as income in the income and expenditure account on a systematic basis in the same periods in which the expenses are incurred.

For the year ended 31 March 2023

3. Significant accounting polices (Continued)

(h) Operating leases

Leases where substantially all the risks and rewards of ownership of assets remain with the leasing company are accounted for as operating leases. Rentals applicable to such operating leases are charged to profit or loss on a straight-line basis over the lease terms.

(i) Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of obligation can be made. Expenditures for which a provision has been recognised are charged against the related provision in the year in which the expenditures are incurred. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Where the company expects a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

(j) Employee benefits

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present value.

The company operates a Mandatory Provident Fund Scheme (the MPF scheme) under the Hong Kong Mandatory Provident Fund Schemes Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance and not previously covered by the defined benefit retirement plan. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make compulsory contributions to the plan at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HK\$30,000. Contributions to the plan vest immediately.

(k) Translation of foreign currencies

Items included in the financial statements are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in Hong Kong dollars, which is the company's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

For the year ended 31 March 2023

3. Summary of significant accounting polices (Continued)

(I) Related parties

A related party is a person or entity that is related to the company that is preparing its financial statements (the "reporting entity").

- (i) A person or a close member of that person's family is related to a company if that person:
 - i) has control or joint control of the company;
 - ii) has significant influence over the company; or
 - iii) is a member of the key management personnel of the company or of a parent of the company.
- (ii) An entity is related to a company if any of the following conditions applies:
 - i) The entity and the company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - iii) Both entities are joint ventures of the same third party.
 - iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - v) The entity is a post-employment benefit plan for the benefit of employees of either the company or an entity related to the company.
 - vi) The entity is controlled or jointly controlled by a person identified in (i).
 - vii) A person identified in (i) i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
 - viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the company or to the parent of the company.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

THE BOYS' BRIGADE, HONG KONG NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 March 2023

4. Income

Note	General fund - headquarters HK\$	General fund - school social work unit HK\$	Youthh development fund HK\$	Reserve for new leadquarters - general purpose HK\$	Reserve for HAB needy students HK\$	Reserve for Taiwan Ministry HK\$	2023 Total HK\$	2022 Total HK\$
Government subvention:								
Home Affairs Bureau (Headquarters)	5,231,059	-	-	-	-	-	5,231,059	5,280,868
Government subvention income	41,281	20.770	-	-	-	-	41,281	39,319
Social Welfare Department (Others) Social Welfare Department	-	29,779	-	-	•	-	29,779	38,935
(School social work unit)		6,558,223	-	-	_	-	6,558,223	6,400,462
	5,272,340	6,588,002			=		11,860,342	11,759,584
foundament and								
Funds received: Community Chest	783,900	_	_	-		_	783,900	783,900
Stedfast Association, Hong Kong Limited	300,000	_	-	-	-	-	300,000	400,000
Anchorner project	30,980	-		=	-	(=)	35,080	489,791
Education Bureau								
School Based After School Learning	8,570,626	=	-	-		-	8,570,626	6,778,087
Environment and Conservation Fund Secretariat								100.074
Environment and Conservation Fund MW Clean Shorelines	108,331	-	-	-	· ·	-	108,331	123,674
Home Affairs Department	100,331	-		=	-	-	100,331	137,069
Enhancing Self-reliance Through District								
Programme (Be Brave - 創藝館)	-	=	-	=	-		-	93,722
Home Affairs Bureau								
Assistance Scheme to Needy Student Member	- s	-	-	-	544,500	-	544,500	550,000
One off funding to support national	044700						011700	
education work in the community	244,700 1,521,940	-	-	-	-	-	244,700	2 775 242
Thematic fund Kwai Tsing District Council	1,521,940	-	-	-	-	-	1,521,940	2,775,242
葵青區長幼共融	-	_	_	_	-	-	_	170,285
Labour and Welfare Bureau								
Hand in Hand with SEN 童心伴同行	-	-	-	-	-		-	79,447
Commission on Children 童遊童藝	26,337	-	-	-	-	-	26,337	1,071
Mental Health Initiatives Funding Scheme								
「SOUL 醒」青少年心靈內省成長計劃	500,355	=	-	-	-	-	500,355	-
Quality Education Fund Secretariat								
Quality Education Fund	76,976	-	-	_	-	-	76,976	766,508
Social Welfare Department Children Development Fund (CDF) Projects	1,807,535						1 007 535	764 200
Sir David Trench Fund	74,193		-	_			1,807,535 74,193	764,399
Standing Committee on Language Education & R							74,155	
Project of Adventure Time - Word Detective	257,581	-	-	2	_	-	257,581	183,623
The Hong Kong Council of Social Service								
立志啟航	1,740						1,740	82,120
	14,305,194				544,500	<u> </u>	14,849,694	14,178,938
Programme income:								
Uniformed Group Programme and Training	883,533	-	_	_	_		883,533	689,092
Non-Uniformed Group Programme and Training	60,526,166			_	-	-	60,526,166	48,847,317
d	61,409,699	-					61,409,699	49,536,409
Donation income:	4 000 054			244 000			0.470.000	0.405.004
Donation income Donation income from flag day 6	1,960,354 725,119	-	-	211,866	-	-	2,172,220 725,119	2,485,931 1,102,136
Donation income nom hag day	2,685,473			211,866			2.897,339	3.588.067
								0,000,00
Bank interest income:								
Bank interest income	104,769	667			441	440	106,317	10,739
	104,769	667			441	440	106,317	10,739
Other income:								
Company annual subscription	486,000		-				486,000	478,800
Other income	38,151					-	38,151	55,795
	524,051					-	524,051	534,595
0								
Government subsidies:	1 102 900						1,102,800	
Government subsidies	1,102,800 1,102,800						1,102,800	
	1,102,000						1,102,000	
	_85,404,426	6,588,669		211,866	544,941	440	92,750,342	79,608,332

THE BOYS' BRIGADE, HONG KONG NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 March 2023

5. Expenditure

Note	General fund - headquarters	General fund - school social work o unit	development fund	Reserve for new eadquarters - general purpose	needy students	Reserve for Taiwan Ministry	2023 Total	2022 Total
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Staff costs:								
Staff salaries and allowances	35,421,489	5,605,636	-	-	-	-	41,027,125	32,840,519
Provident fund / MPF contribution	1,911,626	481,163	-	-	-	-	2,392,789	1,998,657
Provision for long service payment	32,151	6 006 700					32,151	46,136
	37,365,266	6,086,799		 -			43,452,065	34,885,312
Rent and rates:								
Rent and rates	3,900,496	41,280					3,941,776	3,284,518
	3,900,496	41,280	 -		-		3,941,776	3,284,518
Other administrative expenses:								
Advertising, promotion and administrative expens	es 1 052 539	132,520		_	_	_	1,185,059	745,895
Amortisation	148,213	-	-	-	-	-	148,213	148,213
Building management fee	274,175	¥	8	-	-		274,175	259,214
Depreciation	589,730	-		-	-	-	589,730	659,257
Electricity, water, internet, telephone and fax	561,905	26,775	-	-	-	-	588,680	486,255
Insurance Repairs, maintenance and renovation	355,557 378,928	37,505 5,019	-	=	-	=	393,062 383,947	370,152 584,896
Staff development and welfare	124,102	49,010	-		_	_	173,112	273,950
Sundry expenses	136,700	10,650	-	-	-	_	147,350	180,568
Travelling and transportation	224,391	3,097				-	227,488	185,744
	3,846,240	264,576					4,110,816	3,894,144
- "								
Funding expenses:	30,980						30,980	489,791
Anchorner project Education Bureau	30,960	-	-	-	-	-	30,960	469,791
School Based After School Learning	8,570,626	-	-	12	-	_	8,570,626	6,778,087
Environment and Conservation Fund Secretariat	-,,							-,,
Environment and Conservation Fund	-	-	ž.,	Ē		2.		260,743
MW Clean Shorelines	108,331	~	-	-	-	-	108,331	-
Home Affairs Department								
Enhancing Self-reliance Through District Programme (Be Brave – 創藝館)	21		2731	2.00	100	-		93,722
Home Affairs Bureau	-	-	-	-	-	-	-	93,722
Assistance Scheme to Needy Student Member	's -	_			506,040	-	506,040	705,375
One off funding to support national							000,0	, 55,5,5
education work in the community	252,200	-	-	-	-	-	252,200	-
Thematic fund	1,521,940	-	-		-	-	1,521,940	2,775,242
Kwai Tsing District Council								470.005
葵青區長幼共融 Labour and Welfare Bureau	-	-	-	-	-	-	-	170,285
Hand in Hand with SEN 童心伴同行	2		_	_		_	-	79,447
Commission on Children 童遊童藝	26,337		_	_	_	_	26,337	1,071
Mental Health Initiatives Funding Scheme	20,007						20,001	1,071
「SOUL 醒」青少年心靈內省成長計劃	500,355	-	L	-	_	_	500,355	_
Quality Education Fund Secretariat								
Quality Education Fund	76,976	-	₩)f	i -	(-)	-	76,976	766,508
Social Welfare Department	4 007 505						4 007 505	704.000
Children Development Fund (CDF) Projects Sir David Trench Fund	1,807,535 74,193	-	-	-	-	-	1,807,535 74,193	764,399
Standing Committee on Language Education & R		-	-	-	-	-	14,155	-
Project of Adventure Time - Word Detective	257,581	-	-		-		257,581	183,623
The Hong Kong Council of Social Service								
立志啟航	1,740						1,740	82,120
	13,228,794				506,040		13,734,834	13,150,413
Programme income:								
Programme income: Uniformed Group Programme and Training	562,167	_	-	12	_	-	562,167	390,296
Non-Uniformed Group Programme and Training	19,116,547		-			_		18,119,798
	19,678,714			-		-		18,510,094
Fund Raising expenses:	440.757						440 757	100 000
Expenditure for fund raising Expenditure for flag day 6	113,757 70,287	_		-	-	-	113,757 70,287	109,286 107,562
Exponential of may day	184,044				-		184,044	216,848
	_78,203,554	6,392,655		-	506,040		85,102,249	73,941,329

For the year ended 31 March 2023

6. Income and expenditure of flag day fund-raising activities

	2023 HK\$	2022 HK\$
Donation income Expenditure	(FD/T027/2022) 725,119 <u>(70,287</u>)	(FD/T020/2021) 1,102,136 (107,562)
Net donation income	<u>654,832</u>	994,574

For the funds raised in the flag day, 70% of net income had been used for uniformed group service and remaining 30% had been used for administrative support for the years ended 31 March 2023 and 2022.

7. Directors' remuneration

According to the clause 45 under the company's Articles of Association, all directors are not allowed for drawing salary and allowance.

8. Income tax expense

No provision for Hong Kong profits tax has been made as the company is exempted under Section 88 of the Hong Kong Inland Revenue Ordinance.

9. Intangible assets

	Membership system HK\$
Cost:	
At 1 April 2022 and	444.040
31 March 2023	444,640
Accumulated amortisation:	
At 1 April 2022	148,213
Charge for the year	148,213
At 31 March 2023	<u>296,426</u>
Net carrying amount:	
At 31 March 2023	<u>148,214</u>
At 31 March 2022	<u>296,427</u>

10. Property, plant and equipment

	Leasehold improvements HK\$	Furniture and fixtures HK\$	Electrical equipment HK\$	Computer equipment HK\$	Motor vehicle HK\$	Total HK\$
Cost:						
At 1 April 2022 and						
31 March 2023	<u>3,672,876</u>	339,822	<u>153,684</u>	993,796	<u>347,636</u>	<u>5,507,814</u>
Accumulated depre At 1 April 2022 Charge for the year At 31 March 2023	2,203,165 569,730 2,772,895	339,822 339,822	153,684 	973,796 20,000 993,796	347,636 347,636	4,018,103 <u>589,730</u> <u>4,607,833</u>
Net carrying amount At 31 March 2023	nt: <u>899,981</u>					<u>899,981</u>
At 31 March 2022	1,469,711			20,000		<u>1,489,711</u>

11. Lease commitments

At 31 March 2023, the company had future aggregate minimum commitments under non-cancellable operating leases in respect of land and buildings as follows:-.

	2023 HK\$	2022 HK\$
Within one year In the second to fifth years More than five years	3,855,600 6,837,900 	6,671,017 9,111,000 - 15,782,017

12. Related party transactions

In addition to the transaction/information disclosed elsewhere in these financial statements, during the year, the company had the following material transactions with its related parties:

	2023 HK\$	2022 HK\$
Key management personnel Salaries Provident fund/MPF contribution	2,527,645 249,766	2,210,655 212,066
Related company Stedfast Association, Hong Kong Limited - Funds and donations received	<u>351,674</u>	400,000

Mr. CHEUNG Lit Man and Ms. WONG Yin Yi, the company's directors, are also the directors of Stedfast Association, Hong Kong Limited.

All the related party transactions were made in accordance with the terms authorised by the Board of Directors.